



NOTTS COUNTY FC ACADEMY

MEADOW LANE STADIUM, NOTTINGHAM NG2 3HJ

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JOB DESCRIPTION

Job Title: Academy Coach
Reporting to: Academy Manager / Assistant Academy Manager / Head of Coach Development / Lead Phase Coach (YDP)
Contract: Part-Time/Casual
Hours of work: 3/4 Training Sessions And 1 Game A Week
Location: Meadow Lane Stadium and Training Venues

An opportunity has arisen for 2 part-time coaches to join our Category 3 Academy in the Youth Development Phase.

Our part-time coaches will deliver the coaching programme to players in line with the Player Development Strategy, Coaching Strategy and Game Model.

Key Responsibilities

1. Be responsible for the delivery of the Academy's Player Development Strategy within the Foundation or Youth Development Phase.

1.1 To ensure that all sessions are planned, framed, delivered and evaluated according to our Game Model, Coaching Philosophy and Periodisation

1.2 To ensure the delivery of the Ball Mastery programme is to the highest standards, including using specific moves, innovative session plans, consistent delivery techniques and setting the correct environment for the players to express themselves.

1.3 To embed our Core Values within the delivery of all aspects of the Academy programme for the players to develop their understanding.

1.4 To ensure that each player can consistently experience all positions on the pitch through careful planning in training and matches, allowing them to develop the adaptability in any game situation.

1.5 To develop and implement the use of Mindset training, encouraging the players to explore and understand their feelings and emotions.

1.6 Encourage all players and staff to develop positive relationships, adding to the safe learning environment and the experience of all players and staff within the phase.

1.7 To support players and families alongside our Medical department to understand the need for a healthy lifestyle.

2. There will be key administrative tasks involved within the role, meeting all required criteria of the EPPP.

2.1 To have a good knowledge of all YD Rules that affect the Foundation or Youth Development Phase.

2.2 To keep accurate records of anything relevant to the adherence to YD Rules.

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- 2.3 To ensure that all attendance, session plans and match data are recorded correctly on the FIP system.
3. To support Lead Phase Coaches to update the FIP system and ensure all players' reviews and session and game evaluations are completed.
- 3.1 To ensure that all players have access to their ILPs, as well as being able to reference their Performance Goals within their sessions and matches.
 - 3.2 To give supportive and critical feedback to all players on a regular basis in accordance with YD Rules.
 - 3.3 To ensure that all players receive their Performance Reviews at the correct time and that they are recorded correctly.
4. Be responsible for conducting player reviews to aid feedback, helping players develop further, whilst ensuring players have ongoing and up to date ILPs.
- 4.1 To ensure that all players have access to their ILP's through the PMA or any other Club system as a point of reference for their learning in all sessions, games and at home.
 - 4.2 To give a great deal of support and guidance through the ILP and Performance Review processes, to ensure that all players and parents are aware of their development needs and currently performance levels, aiding any future retain and release conversations.
5. To be a key liaison for all Academy families, supporting the Player Care Officer and Head of Education and Welfare in our holistic approach to player development.
- 5.1 Supporting the 'Who am I?' and after care programmes for all players within the Phase.
 - 5.2 Supporting Life Skills and any other initiatives driven by the Player Care Team.
6. To take an active role in the safeguarding of all Academy players.
- 6.1 Monitor potential safeguarding children risks and work with the Academy Safeguarding Officer to promote safer working practice throughout the Academy
 - 6.2 Understand the Academy Safeguarding policy, procedures and best practice guidelines.
 - 6.3 Use this understanding to ensure safer recruitment, safe working practices, appropriate reporting of concerns and contribute positively to an anti-bullying environment.
 - 6.4 To be fully responsible for the safety and welfare of all players under your care.

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Knowledge and Experience

1. UEFA B Licence (or working towards).
2. FA Advanced Youth Award (Desirable).
3. The FA Level 2 Emergency First Aid in Football.
4. Has completed the FA Safeguarding Children certification.
5. Valid FA DBS or willing to undertake a DBS check before starting the role.

Personal Specification

1. Motivated, energised and passionate about working for Notts County Academy and continuing in the specific phase for the coming seasons.
2. Flexible approach to work and working hours.
3. Committed to shaping the development of Academy players in the specific phase.
4. Committed to the safeguarding of Academy players.
5. Excellent communication skills and can work well with other people.
6. Works well under pressure and has flexibility to deal with issues outside working hours and at short notice.
7. Can relate to and represent our Academy Core Values.

Safeguarding Statement

Notts County Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club.

Equal Opportunities Statement

Notts County Football Club is an equal opportunity employer. Notts County Football Club is committed to ensuring equal opportunities, fairness of treatment, dignity, work life balance and the elimination of all forms of discrimination in the workplace for all staff and job applicants. The employer aims to create a working environment in which all individuals can make best use of their skills, free from discrimination or harassments and in which all decisions are based on merit. It is Notts County Football Club's policy to treat all workers and job applicants equally and fairly, irrespective of their sex, marital status, civil partnership status, trans-gender status, sexual orientation, race, colour, nationality, ethnic origin, national origin, culture, religion, age or disability.

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