Club Doctor

Job Description

Job details	
Job title:	Club Doctor
Location	Bristol Rovers football club, the Quarters training ground
Hours:	Circa 10 hours per week, including all home Men's First Team Fixtures and a drop-in clinic once per week.
Responsible to:	Head of Medical and Performance
Team:	Men's First Team
Job Purpose	**Injury Prevention and Rehabilitation Management:** Develop and oversee injury prevention strategies and ensure optimal rehabilitation protocols for injured players to return them to peak performance safely and efficiently. **Medical and Health Oversight:** Provide and coordinate medical care, including managing illness, conducting medical screenings, and ensuring compliance with league medical protocols and safeguarding. **Collaboration with Coaching:** Work closely with coaches to integrate performance and medical considerations into training plans, match preparations, and player selection. **Compliance and Governance:** Ensure that the club complies with EFL regulations, anti-doping protocols, and safeguarding policies, and maintain accurate medical records.

PRINCIPLE ROLE AND RESPONSIBILITIES	
1.	Support the Head of Medical & Performance, Therapists and Sports Science team in providing gold standard medical care to Bristol Rovers FC
2.	Develop treatment plans in collaboration with the Medical and Sports Science department.
3.	Prescribe and manage all medications in line with best practice and anti-doping regulations.
4.	Assist in performing pre-season and in-season player screening.
5.	Assist Head of Medical & Performance during pre-signing medicals as requested.
6.	Develop procedures and medical management strategies for injuries and medical issues.
7.	Provide match day medical cover at all first team home matches.
8.	Provide medical support during the training week as requested.

9.	Ensure all medical equipment required is present at all venues when required and is in good working order.
10.	Maintain accurate and confidential medical notes, ensuring compliance with medical regulations and anti-doping.
11.	Ensure medical treatment of injuries and management align with latest gold standard medical research.
12.	Collaborate with Head of Medical & Performance and Sports Science, physiotherapists, sports therapists, sports scientists, consultants and other medical staff to optimise player health and performance.
13.	Assist the Head of Medical & Performance in further developing the club's medical emergency policies and emergency action plans.
14.	Oversee and support concussion protocols, assist in coordinating player referrals, attend consultations as requested by Head of Medical & Performance.
15.	Ensure all medical practices are adhering to Clinical Governance practices.
16.	Providing medical advice and support to the clubs Category 3 Academy and Women's team.

Person Specification

	Education, Experience and Knowledge	Essential	Desirable
1.	Extensive experience of training / rehabilitation principles and a sound understanding of rehabilitation process.	✓	
2.	Proven expertise as a Team Doctor in an elite environment.	✓	
3.	In-depth knowledge of common sports injuries, advanced clinical examination skills, injury management, effective treatment options with a focus on player welfare.	✓	
4.	Broad experience and understanding of football regulations, clinical governance, compliance and anti-doping.	✓	
5.	Excellent communication skills with the ability to liaise with players and performance staff along with the ability to manage multiple tasks in high pressure situations.	✓	
6.	Demonstrate consistent leadership, team player and management skills.	✓	

7.	Adaptability to changing environment at short notice.	✓	
8.	Ability to set and maintain high personal and professional standards.	✓	
9.	Professional and discreet regarding all medical information of players and staff in all media interactions.	✓	
10	Committed to, and an understanding of, equality and diversity in sport.	✓	

Safeguarding Statement

Bristol Rovers FC Football Club is committed to safeguarding the welfare of children and young people and expects all staff and Volunteers to endorse this commitment. This post requires an Enhanced Disclosure and Barring Service Check (DBS) as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore, all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

Equality, Diversity and Inclusion

Equality, Diversity and Inclusion Bristol Rovers FC Football Club's commitment to Equality, Diversity and Inclusion is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership race, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy or maternity and to encourage equal opportunities (Protected Characteristics, Equality Act 2010). Employees of Bristol Rovers FC Football Club must ensure a positive commitment towards equality, diversity and inclusion by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

How to Apply
Please send your CV as well as a covering letter, including salary expectation, to recruitment@bristolrovers.co.uk