



Blackburn Rovers Football & Athletic Ltd

Job Description

Job title:	First Team Scout
Department:	Senior Recruitment
Based at:	Remote based
Reports to:	Chief Scout
Responsible for:	N/A
Hours of work:	Casual – as and when required
Contractual status:	Casual worker
1. Job purpose:	To contribute and assist towards the Club's talent identification, recruitment strategy and data analysis efforts, combining advanced scouting techniques, data-driven insights, and video analysis to evaluate potential players.
2. Duties and responsibilities:	<ul style="list-style-type: none"> To be committed to ensuring the safeguarding and welfare of all spectators, customers and/or clients of the Club; Attend live first-team fixtures as assigned, primarily at weekends and midweek evenings Identify, assess and monitor potential first-team recruitment targets in line with the club's playing philosophy and positional needs Produce clear, accurate and timely written scouting reports following the club's reporting framework Provide honest, evidence-based opinions on player suitability for first-team football, including physicality, mentality, technical level and tactical understanding Track shortlisted players over multiple viewings where required to build a reliable assessment Liaise regularly with the Chief Scout and wider scouting team to share observations and updates Use approved video and data platforms to support live observations when necessary Maintain discretion and professionalism when attending matches and interacting within football environments Work flexibly on a casual, expenses-based arrangement, with fixtures allocated according to availability and coverage needs Represent the club positively at all times, maintaining trust, confidentiality and strong working standards
3. Skills required:	<ul style="list-style-type: none"> Strong experience in video analysis within professional football or a similar role. Proficiency in video editing software and analytics platforms. Exceptional attention to detail and the ability to produce insightful, actionable reports. A self-driven and adaptable mindset, with the willingness to work flexible hours to meet deadlines.
4. Knowledge required:	Knowledge of modern football tactics, player performance metrics, and scouting methodologies.



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5. Qualifications required:	<ul style="list-style-type: none">• Educated to degree level in a relevant subject/field;• Talent ID qualification;
DBS check required:	Yes (Basic)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Monday 5th January 2026**.

To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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