



AFC WIMBLEDON ACADEMY

Job Profile and Employee Specification

Job title:	Academy Psychology Consultant – U16–U19
Responsible to:	Academy Manager and Head of Academy Player Care
Location:	Training venues in the New Malden area
Hours:	Approximately one day per week (flexible by agreement)
Job purpose:	To provide voluntary support to the Academy's psychological development programme, contributing to initiatives that promote the performance, wellbeing and personal development of players aged U16–U19, while supporting their progression within a high-performance, multidisciplinary football environment.

Core Responsibilities
Lead on the design and development of an age-appropriate psychology curriculum
Support the implementation, monitoring, and evaluation of the academy psychology curriculum.
Design and deliver a structured programme of continuing professional development for academy staff, supporting the integration of psychological principles into coaching practice, player wellbeing and development.
Attend relevant academy meetings and contribute psychological insight to multidisciplinary planning and decision-making.
Provide individual and group-based psychological support to academy players where appropriate.
Support players through key developmental challenges including injury, transition, selection, and performance pressure.

Safeguarding
Maintain up-to-date safeguarding training in line with FA and EFL requirements.
Identify, record, and report safeguarding concerns promptly in line with club policy and reporting procedures.
Adhere to all relevant safeguarding policies, procedures, and best-practice guidelines at all times.
Maintain appropriate professional boundaries and confidentiality in line with safeguarding and ethical practice guidelines.

Self-Development
Maintain relevant professional registration/accreditation and CPD in line with professional body requirements.
Attend club safeguarding, compliance, and relevant in-house CPD sessions.
Contribute to an agreed annual development and review process.

Equal Opportunities
Promote equality, diversity, and inclusion in all aspects of the role.
Ensure all players, parents/carers, and staff are treated fairly and with respect.
Act in accordance with club policies on equality, anti-discrimination, and inclusion.

Essential	Key Skills and Competencies
- Relevant postgraduate qualification in Sport and Exercise Psychology, Clinical Psychology, Counselling Psychology, or a related field. - HCPC registration or BPS accreditation where appropriate. - Experience of working with children/adolescents in sport, education, or performance environments. - Knowledge of safeguarding and professional boundaries in youth settings. - Availability to work flexibly around training schedules and academy events.	- Ability to communicate psychological concepts clearly to young players, staff, and parents. - Ability to build trust and maintain appropriate professional boundaries. - Ability to work effectively within a multidisciplinary team. - Ability to design engaging, age-appropriate educational content. - Strong organisational, record-keeping, and professional judgement skills.
Desirable	
- Experience in academy football or elite youth sport. - Experience designing psychology curriculum or staff CPD programmes.	

AFC Wimbledon Academy

AFC Wimbledon Training Ground, New Malden, Surrey, KT3 5HA

Tel: 020 8247 9911 Email: academy@afcwimbledon.ltd.uk



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| <ul style="list-style-type: none">• Understanding of FA and EPPP academy structures and requirements | |
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AFC Wimbledon Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and consultants to share this commitment.

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