



Blackburn Rovers Community Trust

'Inspiring change in **our** community - **together**'

Job Specification

Neighbourhood Youth Engagement Officer

Official charitable arm of Blackburn Rovers Football Club

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
rovers.co.uk | @brfctrust | 01254 508139





Organisation	Blackburn Rovers Community Trust (BRCT)
Position	Neighbourhood Youth Engagement Officer
Salary	£13,000 per annum
Location	Blackburn Rovers Football Club, Ewood Park Stadium, Blackburn, BB2 4JF
Type of Contract	Part time – permanent
Additional Benefits:	• 12.5 days annual leave + bank holidays • Flexible working location/arrangements (where possible) • Pension scheme • Generous sick pay scheme • An internal staff wellbeing group to support staff welfare • Continuous personal development opportunities • Additional pay for working matchday and community initiatives • Official Blackburn Rovers staff uniform/tracksuit • Access to a multi-faith prayer room • 50% discount on food and drink during the week in Blues Bar, Ewood Park • Complimentary lunch on pay day at Blues Bar • Access to complimentary staff match tickets • Free parking at Ewood Park



“Inspiring change in our community - together”

What we look for:

At Blackburn Rovers Community Trust, we strive to create an environment where each and every employee has the potential for personal growth and where their impact directly drives success on and away from the pitch.

As the official charity of a prestigious professional football club, we are committed to building careers and are always look for people who:

- Think ahead and are not afraid to generate innovative ideas
- Value and respect themselves and others, build relationships, collaborate across the Community Trust and club and prioritise the Community Trust's achievements rather than their own
- Get things done efficiently and effectively, deliver to the highest standards and take responsibility

Life at Blackburn Rovers Community Trust:

Our staff and volunteers are our most important and greatest assets and we provide a vibrant, enjoyable and rewarding work environment.

The Community Trust operates out of two main core sites:

- Ewood Park (Darwen End Stand and the Blackburn Rovers Indoor Centre)
- Our Lady and St John's Catholic College

Supporting the two core sites, we operate from a number of schools, community centres and grassroots settings.

Who we are:

Blackburn Rovers Community Trust (BRCT) is a successful award-winning charity that is continuing to grow as a sustainable dynamic organisation that positively impacts on the local community. We employ over 45 full-time staff and engage with over 40,000 people annually. We are dedicated to providing the best possible services to local people through a variety of programmes which aim to upskill, create opportunities and improve the health of those we serve.





Our Vision, Mission and Values

Given the needs that our charity has identified within the local area, we have formulated a strategy to ensure that these requirements are met by our charity, providing support and opportunities for those who need them the most.

Our Values

We have a dedicated and determined group of staff who are all committed to ensuring that our values are embedded in everyday thinking, from planning to fundraising to delivery. It is essential that all connected with Blackburn Rovers Community Trust share in these values to assist us in achieving our ambitions of:

- Building positive partnerships with like-minded organisations.
- A pro-active style in progressing the impact and quality of our work.
- An open and honest approach to working with all parts of our community.
- To ensure that anyone who wants to engage with the Trust can do so.

Our Vision is to:

Inspire change
Raise aspirations
Invest in futures
Improve health & wellbeing
Provide sports opportunities
Build a more inclusive community

Our Core Values:

Innovation
Creativity
Individuality
Inclusivity
Diversification
Proactivity
Ambition
Determination
Principles
'Family'

Our Pillars:

Encouraging Achievement
Enhancing wellbeing
Fulfilling potential Success through sport

1.	Job Title	Neighbourhood Youth Engagement Officer
	Salary	£13,000 per annum
	Hours of Work	You will be expected to work a minimum of 18.5 hours per week, excluding lunch breaks. The role will include evening and weekend unsociable hours.
	Location	Blackburn Rovers Football Club, Ewood Park, Blackburn, BB2 4JF.
	Responsible To	Neighbourhood Youth Manager
	Contractual Status	Part-time – Fixed Term (January 2027 – with a view to extend dependant on funding).
	Closing Date	Tuesday 4 th August 2026 (or when suitable applications are received)
	Interview Date	w/c 11 th August 2026
2.	Overall purpose of the Job	Blackburn Rovers Community Trust (BRCT) is the award-winning independent charitable arm of founding member of the EFL and the Premier League - Blackburn Rovers FC. Using the brand of Blackburn Rovers FC and the power of football and sport for positive social change, we are seeking to appoint a Neighbourhood Youth Engagement Officer. This role will involve working within the local community (with predominantly young people aged 8-18 years) of Blackburn with Darwen (BwD) to deliver youth engagement provision. The postholder will lead and support the delivery of the Neighbourhood Youth Offer youth provision; including Premier League Kicks sessions, mentoring and social action projects. The role requires an individual with experience working in a youth work setting and a good knowledge of the type of young people targeted and the challenges they may face.
3.	Duties and Responsibilities	To be responsible for the following: Support the development and delivery of a varied timetable of youth engagement provision/opportunities across BwD neighbourhoods. Plan a varied youth club timetable, utilising the NYA youth work curriculum to achieve sessions outcomes. Lead the delivery of a social action/mentoring programme; including young people recruitment, session planning and monitoring/reporting. Update and maintain data records for all reporting purposes. Any other duties deemed reasonable.
4.	General	To always be approachable and represent Blackburn Rovers Community Trust in a professional manner regarding dress, presentation, personal hygiene, attitude, conduct and professionalism.

		To be able to work flexible and unsociable hours where the role of the job requires including some evenings, weekends and overnight stays. To contribute to a positive working and learning environment.
5. Person Specification		
	Essential	Desirable
Knowledge, Experience and Qualifications	Creating and delivering a variety of youth sessions in a community setting, ideally with hard-to-reach young people. Experience supporting or developing a programme of activities. Experience working with similar demographics to the people within the borough of Blackburn; particularly with those of a minority community background. Experience of working with challenging young people.	Experience of working with a charity and/or a professional football club community scheme and/or a community setting. Promoting the brand of a professional football club to the local community.
Skills	Must have relevant experience of working with children/young adults (8-18). This will include coaching, teaching and/or mentoring within a young adult environment. Strong interpersonal skills with the ability to communicate effectively both orally and in writing. To have a pleasant and approachable demeanour. Ability to maintain effective relationships with young people, parents, carers and others, within appropriate professional boundaries. The ability to work as part of a team. Highly organised with the ability to prioritise.	Strong IT skills. A track record of working with young people with SEND. Working within partnership and multi-agency programmes. Experience of promoting and recruiting participants onto programmes/activities Experience of recruiting and/or working with volunteers. Practical experience of managing information operating systems including monitoring, evaluation, and quality assurance frameworks.

	A creative thinker with the ability to see new opportunities. A confident and conscientious approach to work.	
Values	Commitment to improving opportunities and outcomes for young people within local communities, with a passion for youth engagement, personal development and community impact. Strong belief in equality, diversity and inclusion, with the ability to build positive relationships and engage young people from all backgrounds in safe, welcoming environments. Professional, honest and accountable in all aspects of work, acting as a positive ambassador for the organisation and maintaining a strong commitment to safeguarding. Flexible and collaborative approach, working effectively with young people, families, schools and partner organisations, including evenings and weekends where required.	
Qualifications	Minimum of a level 2 youth work and/or willingness to complete youth work qualification Minimum level 2 in Sports, mentoring or equivalent qualifications. To hold a valid UK driving licence and have access to a vehicle.	GCSEs including English and maths at a Grade C or above (or equivalent). A degree in a relevant subject.

How to apply:

To apply, please email your application form, equal opportunities form and covering letter to recruitment@brfctrust.co.uk. CVs will not be accepted.

Recruitment (recruitment@brfctrust.co.uk)

FAO: Daniel Green

Neighbourhood Youth Manager

Blackburn Rovers Community Trust

Ewood Park

Blackburn

BB2 4JF

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and several whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expect all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality, Diversity and Inclusion:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

You can view Blackburn Rovers Community Trust's 2024 Impact Report by clicking [HERE](#).

