



## **Academy Coach - Coach Inclusion & Diversity Scheme (CIDS)**

Step Into the Game: A Career-Changing Coaching Opportunity

### **A Unique Coaching & Development Opportunity**

**Contract:** 23-Month Fixed-Term

**Salary:** £26,436.80-£27,500

**Hours:** 40 hours

**Location:** Stevenage FC Sports Hub, Broadhall Way, Stevenage, Hertfordshire, SG2 8NP

Stevenage FC, in partnership with the Premier League, is proud to support the Coach Inclusion & Diversity Scheme (CIDS) for the 2026/27 season.

This exciting full-time opportunity is designed to support the development of the next generation of elite football coaches through a combination of academy coaching experience and an industry-leading development programme. The scheme is open to all applicants. We particularly welcome applications from Black, Asian and mixed heritage backgrounds, and women, who remain underrepresented within professional football coaching pathways.

### **The Opportunity**

The successful candidate will divide their time between:

- Working as an Academy Coach within the Stevenage FC Academy with opportunities to work across all phases of its programme
- Participating in the Premier League's accredited Coach Development Programme

This role provides the opportunity to gain valuable experience across different development phases while collaborating with multidisciplinary staff within an elite academy environment.

### **Coach Development Programme**

As part of the programme, you will benefit from:

- Individual mentoring and tailored support
- Immersive learning experiences
- Peer-to-peer collaboration and networking
- Access to FA and UEFA coaching qualifications (subject to development needs and availability)

Successful completion of the programme will lead to the award of a **Diploma in Professional Football Coaching** from Leeds Beckett University.

### **Vacant Position**

#### **Coach Inclusion Diversity Scheme**

### **How to Apply**

Reasonable adjustments are available throughout the recruitment process for applicants with disabilities. For further support, please contact Human Resources at:

[HR@stevenagefc.com](mailto:HR@stevenagefc.com)



Applicants should submit:

## 1. Two-Part Cover Letter

### Part One (Maximum 500 Words)

Demonstrate how you meet the role criteria under the following headings:

- The essential criteria I fulfil
- The desirable criteria I fulfil
- My desire to be a role model and ambassador for diversity within the game

### Part Two (Maximum 500 Words)

Please answer the following under the headings below:

- My motivations for applying for the CIDS Academy Coach role and Premier League Coach Development Programme
- How the programme aligns with my long-term career ambitions
- How my expertise, experiences and personal journey will positively impact the club and its players

## 2. Current CV

### Key Dates

- **Application Deadline:** Monday 1st June 2026
- **Applications & Enquiries:** HR@stevenagefc.com
- **Assessment Activities:**
  - Stage 1: Week Commencing 8th June 2026
  - Stage 2: Week Commencing 22nd June 2026
- **CIDS Induction:** Lake District – September 2026 (4 Days)

### Equality, Diversity & Inclusion

Stevenage FC and the Premier League are committed to creating an inclusive and diverse working environment where everyone is treated fairly and respectfully.

Equality monitoring information will be collected separately and will not form part of the selection process.

### Safeguarding Commitment

Stevenage FC is fully committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment.

This role requires an Enhanced DBS Check and may also include checks against the Barred Lists. Due to the nature of the role, it is exempt from the Rehabilitation of Offenders Act 1974.

Applicants must therefore declare all convictions, including spent convictions that have not been filtered by the DBS process.



## Professional Player to Coach Scheme – Job Description

<b>Job Title</b>	Academy Coach – <b>Coach Inclusion Diversity Scheme</b>
<b>Department</b>	<b>Stevenage FC Academy</b>
<b>Reports To</b>	Head of Coach Development
<b>Direct Reports</b>	NA
<b>Key Contacts</b>	<b>Major Internal: <i>Academy Director</i></b> ; Safeguarding Manager; <b>Minor Internal:</b> Head of Education; PDP Staff; YDP Staff; FDP Staff; Head of Recruitment; Academy Operations Manager <b>External:</b> Premier League; PFA; EFL; FA; LFE
<b>Contract Type</b>	23-month fixed-term
<b>Hours</b>	40 hours per week
<b>Remuneration</b>	£26,436.80-£27,500

### **Role responsibilities – Key Duties**

You'll split your time between Academy coaching at Stevenage FC and the Premier League's accredited Coach Development Programme. You'll gain experience across development phases and work with multi-disciplinary teams.

Immersive learning experiences

Peer learning

Access to FA/UEFA qualifications (based on development need and subject to availability)

Mentoring and bespoke support

Plan, deliver and review high-quality coaching sessions in line with Academy philosophy and methodology

Support the development of players across all phases of our programme

Maintain accurate player development records and contribute to individual development plans, including 6/12 week reviews via Kitman Labs (Football Intelligence Platform FIP)

Contribute positively to the Academy culture and learning environment

<b>Qualifications</b>		<b>Essential</b>	<b>Desirable</b>
<b>1</b>	UEFA B Licence as a minimum	✓	
<b>2</b>	No prior full-time 1 <sup>st</sup> Team or Academy coaching role at a EPPP Category 1-4 club	✓	
<b>3</b>	Experience of coaching in one, or more, of the following environments: grassroots, community, education, development centre or part-time academy football settings	✓	
<b>4</b>	FA Safeguarding Certificate	✓	
<b>5</b>	Emergency First Aid	✓	
<b>6</b>	Enhanced DBS (to be completed prior to role commencement)	✓	



<b>Skills, Knowledge &amp; Experience</b>			
<b>7</b>	Experience of coaching a team or group of players on a regular basis		✓
<b>8</b>	Experience of holistic youth development activities within, or beyond, sport		✓
<b>9</b>	UEFA A Licence or FA Advanced Youth Award		✓
<b>10</b>	Teaching experience		✓
<b>Attitude/Behaviours</b>			
<b>11</b>	Ability to work under pressure and to tight deadlines	✓	
<b>12</b>	A genuine team player	✓	
<b>13</b>	A reliable individual	✓	
<b>Personal Qualities</b>			
<b>14</b>	Personable with an ability to build individual relationships	✓	
<b>15</b>	Hardworking and enthusiastic	✓	
<b>16</b>	Empathetic to young players	✓	
<b>17</b>	Ability to adapt to changing circumstances	✓	