OXFORD UNITED FOOTBALL CLUB
ACADEMY ATHLETIC PERFORMANCE COACHES
JOB SPECIFICATION – 2026/27 SEASON

Position: Academy Athletic Performance Coaches
Term: Permanent
Hours of Work: 30 & 40 hours per week
Department: Academy Performance
Location: Oxford, UK
Reports To: Head of Academy Athletic Performance

JOB OVERVIEW

To lead and support the delivery of sport science provision across the Boys Academy, helping to enhance physical development, monitor player progress and inform evidence-based practice within an integrated multidisciplinary academy environment.

The role offers the opportunity to work within an ambitious professional academy, help shape the long-term development of young players and contribute to an integrated and progressive performance team.

KEY RESPONSIBILITIES

- Deliver high-quality sport science support across the Academy.
- Assist with physical profiling, testing and monitoring.
- Support gym- and field-based athletic development sessions.
- Track growth, maturation and training responses.
- Collaborate with coaching, medical and performance staff.
- Contribute to player availability, physical development and long-term progression.
- Maintain accurate records and provide clear feedback for players and staff.

CANDIDATE PROFILE

The successful candidate will have experience working in youth sport or football, communicate and organise effectively, understand testing, monitoring and athletic development, and work well within a multidisciplinary team.

ELIGIBILITY CRITERIA

Safer Recruitment:

This role involves regular work with children and is subject to the club's safer recruitment process. Appointment will be conditional upon satisfactory completion of checks that are lawful, relevant and proportionate to the role, which are expected to include:

- A completed application form and a full employment history, with any gaps or anomalies explored.
- Assessment against the role's safeguarding responsibilities through shortlisting and a values- and safeguarding-focused interview.
- Proof of identity, right to work in the United Kingdom, and verification of relevant qualifications or professional registrations.
- Satisfactory professional references, including the most recent relevant employer where appropriate.
- An Enhanced DBS check with the relevant barred-list check where the duties meet the legal eligibility criteria, together with any additional football-authority vetting required for the post.
- Consideration of overseas criminal-record information where the successful candidate has lived or worked abroad and checks are appropriate and available.
- Satisfactory completion of safeguarding induction, the club code of conduct, role-specific training and any probationary review requirements.
- An ongoing duty to disclose matters that may affect suitability to work with children, in accordance with club policy and the law.

Equality, diversity and inclusion

Oxford United Football Club is committed to equality, diversity and inclusion and to providing an environment in which everyone is treated with dignity, fairness and respect. The club welcomes applications from all suitably qualified candidates and will not tolerate unlawful discrimination, harassment, bullying or victimisation. The postholder must actively support inclusive practice, challenge discriminatory behaviour and comply with the club's equality policies and values.

QUALIFICATIONS/SKILL REQUIREMENTS

Essential

- Degree in Sport Science or a related discipline.
- Experience working in youth sport or football.
- Strong communication and organisational skills.
- Understanding of testing, monitoring and athletic development.
- Ability to work effectively within a multidisciplinary team.

Desirable

- Postgraduate qualification.
- Experience in an elite academy environment.
- Knowledge of growth and maturation.
- UKSCA and/or BASES accreditation, or working towards accreditation.

HOW TO APPLY & DEADLINE

Please send your CV and covering letter to sports.science@oufc.co.uk by 20th November 2026.