



JOB DESCRIPTION

JOB INFORMATION	
Job Title:	Academy Age Group Casual Coach: Foundation Phase & Youth Development Phase (U7-16).
Department:	Academy.
Site:	Based at SWFC Training Ground, some travel will be required e.g., away games.
Working Hours:	Casual Zero Hours – evenings and weekends.
POSITION IN THE ORGANISATION	
Reports to:	Head of Coaching, Phase Manager
OVERALL PURPOSE OF JOB	
Reporting to the Head of Coaching and Phase Manager, the successful candidates will be responsible for developing an elite, multi-disciplinary environment to maximise the development of players in a specific age group within the Foundation Phase or Youth Development Phase. The successful candidates will plan, deliver, record and evaluate coaching sessions in line with the club's coaching and playing philosophy, meeting all EPPP requirements.	
GENERAL DESCRIPTION – TASK RELATED	
• Plan, deliver, record and evaluate age-appropriate coaching sessions in line with the Academy's coaching and playing philosophy • Liaise with the Phase Manager to provide a varied games programme for players in the specific age group • Responsible for the specific age group on match day, including planning, observing and providing feedback regarding individual/unit/team performance and development • In conjunction with the Head of Coaching and Phase Manager, ensure all players in the specific age group have an Individual Learning Plan which is consistently delivered, reviewed and adapted, with appropriate opportunities to practice on the areas highlighted • Work effectively with other departments to ensure the Academy operates in a multi-disciplinary environment to support the players' holistic development • Contribute to the administrative tasks related to the role, which include general organisation, recording of sessions, player reviews, learning objectives and weekly reflections through the PMA and other systems • In conjunction with the Head of Coaching, Phase Manager and other support staff conduct performance reviews with the players in the specific age group, using a multi-disciplinary approach which meets EPPP criteria	

Sheffield Wednesday Football Club

Hillsborough, Sheffield, S6 1SW

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- Contribute to the scouting and recruitment process where appropriate, overseeing trialists and providing evaluation and feedback
- Attend and contribute to meetings as directed by the Head of Coaching and/or Phase Manager
- To undertake personal CPD as appropriate to meet the demands of the role
- To adhere to the Clubs Safeguarding responsibilities and procedures, reporting any concerns to the Academy or Club Designated Safeguarding Officer.
- To support a culture where everyone is respected and treated fairly in line with the Clubs EDI Code or Practice.
- To adhere to all club policies and procedures.
- Any other reasonable duties as requested by the Head of Coaching and/or Phase Manager

QUALIFICATIONS

- UEFA B License (U9-U16)
- UEFA C License (U7-U8)
- The FA Youth Award (U9-U16)
- UEFA A Licence (desirable)
- The FA Advanced Youth Award (desirable)
- Sports/management/teaching degree (desirable)
- FA Talent ID qualifications (desirable)
- FA Safeguarding Children
- An up-to-date Emergency Aid in Football qualification (Basic First Aid for Sport – BFAS, The FA Level 2 Emergency Aid in Football - EFAiF)
- The role is subject to an Enhanced DBS check.

SKILLS & EXPERIENCE:

- A high level of football knowledge and understanding of how to create an elite environment
- Knowledge and experience of working in an Academy structure and EPPP rules and regulations
- Previous coaching experience at Academy level (desirable)
- Previous playing experience at professional level (desirable)
- Able to develop and maintain strong working relationships
- Excellent interpersonal and communication skills
- Proactive attitude within the role
- Highly organised and able to adapt to a constantly changing environment
- Demonstrates enthusiasm and is personally committed to achieving objectives
- Committed to the development of self and others and is receptive to feedback about own strengths and areas for improvement
- IT literate with a knowledge of Kitman Labs and other football related software and systems

SWFC is an Equal Opportunities and Disability Confident employer and welcomes applicants from all sectors of the community.

SWFC is committed to Safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. As such you will be subject to a satisfactory enhanced disclosure via the Disclosure and Barring Service and prior to taking up any role.

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