



Blackburn Rovers Football & Athletic Ltd

Job Description

Job title:	Part-time Academy Coach
Department:	Academy Coaching
Based at:	Blackburn Rovers Academy, BB6 8BA. Flexibility regarding location is required.
Reports to:	Head of Coaching and Senior Phase Coach
Responsible for:	N/A
Hours of work:	A minimum of 12 hours per week over 44 weeks per calendar year, plus any additional hours necessary for the performance of duties. This will include regular evening and weekend work.
Contractual status:	Permanent
1. Job purpose:	To nurture and develop young football talents within the academy, ensuring they receive comprehensive training that encompasses technical skills, tactical understanding, physical conditioning, and psychological resilience. This role is pivotal in creating a supportive and stimulating environment where young players can thrive, both on and off the pitch, aligning with the academy's commitment to excellence and the Elite Player Performance Plan (EPPP). The coach will play a crucial role in shaping the future of the players, fostering a love for the game, and instilling our club motto of "Through Skill & Hard Work".
2. Duties and responsibilities:	<ul style="list-style-type: none"> To be committed to ensuring the safeguarding and welfare of all staff, players and stakeholders of the Club; Plan, deliver, and evaluate high-quality coaching sessions tailored to the needs of Academy players; Foster a positive and inclusive team environment that encourages player growth and enjoyment of the game; Ensure the safety and well-being of all players during training sessions and matches; Provide regular feedback to players and parents on progress and areas for improvement; Maintain accurate records of player attendance, performance, and development; Collaborate with other coaches and academy staff to ensure a cohesive approach to player development; Attend regular coaching meetings and contribute to the continuous improvement of the academy's coaching programme; Stay updated with the latest coaching methodologies and best practices in youth football; Participate in ongoing professional development opportunities provided by the academy; and Any other duties as reasonably required for the performance of duties.
3. Skills required:	<ul style="list-style-type: none"> Ability to work independently; Good communication skills; Good level of analytical skills; Competent use of online performance management systems;



EMPLOYER RECOGNITION SCHEME

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	<ul style="list-style-type: none"> • Ability to solve problems; • Be innovative in thinking; • Ability to organise, plan and evaluate effectively; • Passionate about youth football and player development; • Ability to inspire and motivate young players; • Organised, reliable, and professional in all aspects of work; and • Positive role model with a commitment to continuous learning and improvement.
4. Qualifications required:	<ul style="list-style-type: none"> • UEFA B Licence (essential); • FA Youth Award (essential); • Advanced Youth Award (desirable/working towards); • FA Safeguarding; and • EFAiF
DBS check required:	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Wednesday 29th April 2026**. To apply, please submit your application through the EFL I-Recruit platform [HERE](#)

CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.



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