

Club Standards = Roles and Responsibilities

Lead Under 18s Coach Job Description

Job Purpose

To maximise the potential of U18 players, giving individuals the best chance of earning post scholarship contracts.

Report to

Report directly to Academy Manager and Head of Coaching.

Roles and Responsibilities

- Plan, Do & Review the U18s coaching programme outlined in the club's Academy Performance Plan
- Plan, Do & Review the U18s Games Programme
- Help create an "Extras Culture" for the players to maximise their available development time
- Utilise the Multi-Disciplinary support departments to maximise the programme's potential to develop the U18s players
- Collaborate with Head of Education to support SEP and HE qualifications each U18 has enrolled on
- Oversee 6 Weekly plans and reviews on player development, setting performance targets and creating specific individual development plans for each player
- Oversee daily and weekly plans and reviews aligned to the individual development plans
- Show positive IMPACT on the academy through self-development, player development and programme development
- Assess performance of U18s players every 12 weeks
- Own the "Team" elements of planning and reviewing training and games
- Contribute to the sign, release and retain decisions of scholarships and PDP players
- Complete all Kitman Labs requirements for the U18 age group
- Aim for self-development by participating in internal and external CPD events
- Always have accountability and responsibility for safeguarding.

To undertake any reasonable Club requirements as set out by the Football Clubs Senior Management Team.

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Qualifications

Essential

UEFA A Licence

FA Advanced Youth Award (PDP)

EFAiF

FA Safeguarding Certificate

Enhanced DBS

Desirable

UEFA Pro Licence

MSc Sport Coaching

To undertake any reasonable Club requirements as set out by the Football Clubs Senior Management Team.

All staff must be aware of all safeguarding and equity and diversity issues, along with all academy and club policies, rules and regulations. We are dedicated to fostering a diverse and dynamic working environment by building a team that represents a variety of backgrounds, perspectives, and skills. We are an equal opportunities employer and welcome applications from all sections of the community.

Advertising End Date: Friday 5th December 2025

Salary: £30,000 - £35,000 dependent on experience