

BURTON ALBION FC

PIRELLI STADIUM · PRINCESS WAY · STAFFORDSHIRE DE13 0AR U.K.
01283 565938 · WWW.BURTONALBIONFC.CO.UK · COMPANY NO.488096



JOB TITLE	Academy Head of Performance Support/Lead Physiotherapist
LOCATION	The Pirelli Stadium, Princess Way, Burton on Trent, DE13 0AR and Academy Training Grounds
REPORTING TO	Academy Head of Player Development (Academy Manager)
CLINICAL LIAISON	Club Head of Medical Performance
DIRECT REPORTS	Academy Physiotherapists/Clinical staff/Academy S&C staff
JOB TYPE	Standard working week of 40 hours to be worked on days and times as agreed noting these may be outside of normal office hours, at evenings, weekends, on bank holidays and on public holidays for match days and events plus additional hours as and when required to meet the demands of the business.

Job Summary

To develop and deliver a first class Medical and Sports Science service to Burton Albion Academy U9 – U18 players. Lead, organise and undertake assessment, treatment, rehabilitation, medical screening and all further health / medical services for U18 Burton Albion Academy players.

MAIN RESPONSIBILITIES

- Co-ordinate and lead all physiotherapy and medical staff across the Academy U9 – U18.
- To act as the lead physiotherapist for Burton Albion U18 squad, including daily training, match day travel, rehabilitation sessions and attend medical appointments.
- Work closely with all Academy medical staff and MDT to create and deliver effective treatment, pre-act and rehabilitation programmes for all Academy players.
- Co-ordinate all medical screening (medicals, pre-season testing etc) in line with EPPP rules and regulations.
- Report and provide feedback to the Academy Head of Player Development (Academy Manager), Club Head of Medical Performance, coaches and the wider MDT to ensure all injuries, medical and health matters are addressed effectively.
- Liaise with the Club Head of Medical Performance to create an effective professional network with universities for incorporating student placement and research opportunities within the club to aid evidence-based practice.
- Lead and assist with CPD delivery for all medical staff and MDT within the Academy.
- Work closely with the Academy staff to develop and implement the effective delivery of pre-hab strategies, individual performance requirements and strength & conditioning programmes.
- Ensure all medical notes are documented on the Football Intelligence Platform (FIP) and the club's medical data base to ensure medical notes comply with CSP and HCPC standards, ensuring all data is stored and shared in accordance with GDPR.

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- Undertake any necessary administration regarding injuries (booking scans, appointments, medical insurance).
- Ensure all medical equipment is in full working order and is at the appropriate venue. Ensure the medical rooms at all venues are appropriately stocked and maintained to a high standard and are clean/tidy and comply with all Health and Safety regulations.
- Be responsible for completing a thorough audit process including 6 weekly and end of coaching phase audits. Use this information to present, monitor trends within the Academy to implement necessary pre-act, interventions to improve player availability.
- Provide weekly, monthly, mid and end of season injury audit reports to the Academy Head of Player Development (Academy Manager), Club Head of Medical Performance.

Any further duties as reasonably required by the Academy Head of Player Development (Academy Manager) within a multi-disciplinary approach.

Health & Safety Responsibilities

- Take care for your own health and safety, and that of others who may be affected by your actions or omissions.
- Comply with all elements of the Club's Health & Safety Policy to help fulfil its legal obligations.

Safeguarding Responsibilities

- Adhere to all safeguarding policies and procedures as set by the Club.
- Report any safeguarding or welfare concerns immediately to the Designated Safeguarding Officer.
- This role requires an Enhanced DBS Check due to the nature of the work.

Equality, Diversity & Inclusion Responsibilities

- Demonstrate a strong commitment to equality, diversity, and inclusion, both within the Academy and in the broader context of sport.

This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation

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Qualifications/Experience/Knowledge

- BSc (Hons) Physiotherapy
- Sports Science (BSc) or relevant qualification
- Registration with appropriate governing body (HCPC/CSP)
- FA Level 5 ATMMiF Qualification.
- At least 3 – 5 years' experience working within an elite sporting environment.

Person Specification – Skills/Abilities

- Demonstrated experience working pitch side/matchdays at an elite level.
- Extensive clinical assessment and treatment skills with a sound understanding of rehabilitation process from planning, preparation and rehab sessions.
- Maintenance medical records, audits, registers and their confidential storage using appropriate software.
- Experience and knowledge of GPS data and it's relevant to training load and rehabilitation.
- Excellent communication skills with the ability to liaise with players, parents, MDT and coaches in a calm and professional manner.
- Demonstrate consistent leadership and management skills.
- Ability to work in a high pressurised environment with a flexible approach to working hours and job role at to meet the demands of the business.
- Attention to detail, organisation and time management skills with the ability to manage multiple priorities.
- Ability to set and maintain high personal and professional standards.
- Evidence of being a strong team player and ability to provide and receive feedback.
- Proficient knowledge of football, both tactically and technically.
- Be innovative with progression of the department.
- An outgoing and confident personality, with good interpersonal and social skills to motivate the MDT team.
- Able to work using own initiative, work well under pressure and as a member of a team.
- Committed to, and an understanding of, equality and diversity in sport.
- Flexible approach to meet the nature and demands of the business.
- Ability to meet the travel needs of the post (which includes travel across the UK and occasionally overseas).

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Code of Conduct

The Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct (along with the Staff Handbook) makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to act wholeheartedly in the interests of the Club at all times. Any conduct detrimental to its interests or its relations with its customers, suppliers, the general public or damaging to its public image shall be considered to be a breach of Club rules and policies. Discriminatory, offensive and violent behaviour are unacceptable and any complaints or concerns will be dealt with and acted upon.

Equality Inclusion & Diversity

Burton Albion are committed to ensuring that equality, inclusion and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.

Safeguarding

Burton Albion are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the Club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in Club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment - , carried out in a spirit of partnership and openness with the child or vulnerable adult, families and the relevant local authority.

Potential applicants are advised to check on the government website (<https://www.gov.uk/tell-employer-or-college-about-criminal-record/what-information-you-need-to-give>) whether cautions / convictions should be disclosed as part of their application.

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