



Barnsley Football Club

Job Description

Job title:	Casual Academy Coach
Reports to:	Lead Phase Coach / Head of Coaching
Department:	Academy
Location:	Barnsley FC, Oakwell Stadium, Grove Street, Barnsley. S71 1ET
Date:	July 2025
1. Job Purpose	<p>The Casual Academy Coach will be responsible for delivering high-quality coaching sessions in line with Barnsley FC's Academy Coaching Curriculum. The role supports the development of young players through age-appropriate training and matchday activities, aligned with the Club's coaching and playing philosophies.</p> <p>This position requires a dynamic and enthusiastic individual with a commitment to continuous development and a collaborative approach to working within a multi-disciplinary team.</p>
2. Specific Tasks and Responsibilities	<ul style="list-style-type: none"> • Deliver coaching sessions that reflect the Academy's Coaching Curriculum and Club philosophies • Adapt activities to suit individual and group needs across age phases • Liaise with Lead Phase Coaches to support player transition between age groups • Implement Academy Performance Plan (APP) policies and practices to meet desired outcomes • Comply with EPPP and Football League rules in training and matchday delivery • Integrate multi-disciplinary input into planning and delivery (e.g. sports science, education) • Meet EPPP requirements for planning, reporting, and data entry into the PMA system • Attend and contribute to departmental meetings and CPD events • Support and lead football activities including: <ul style="list-style-type: none"> • Periodisation of coaching blocks • Game planning and preparation • Coaching and match evaluation, including post-match analysis • Create and manage Individual Learning Plans (ILPs) in consultation with relevant departments • Deliver coaching hours in line with the 'coaching working week' model, managing intensity and recovery • Achieve a minimum of 5 hours CPD annually to maintain UEFA B/A qualification • Engage with personal development plans aligned with the Head of Coaching framework • Implement academy playing and coaching strategies into sessions and games • Support early and late developers within squad management • Review performance data and reports to identify player development and progression • Work within the player competency framework to ensure alignment with Club objectives • Participate in CPD activities organised by the Club and other providers. • Undertake any other tasks relevant to the whole-club ethos. • This job description is not intended to be exhaustive, and the post holder is also required to undertake any other duties as may reasonably be required, appropriate to the level of the post.



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3. Personal Specification	<p>The ideal candidate will:</p> <ul style="list-style-type: none"> • Demonstrate enthusiasm and commitment to Academy objectives and Elite Player Performance Planning • Be effective in planning and implementing coaching and administrative tasks • Be dynamic, hardworking, and able to relate to players and staff across the Academy • Be a proactive decision-maker with strong communication skills • Take responsibility for delivering high-quality work aligned with Club standards • Maintain high standards of professionalism and confidentiality. • Be receptive to feedback and committed to continuous improvement. • Be flexible with working hours and travel requirements • Adhere to Club health & safety policies and procedures • Be committed to safeguarding and promoting the welfare of children and young people. • Ability to work under pressure and adapt to a dynamic football environment. • Respect confidentiality and comply with the General Data Protection Regulation (GDPR) 2018 • Be always respectful of others and behave in a non-discriminatory manner as per the Equality Act 2010
4. Qualifications & Experience	<p>Essential:</p> <ul style="list-style-type: none"> • UEFA B Licence (minimum) • FA Safeguarding Children Certificate • FA Emergency First Aid in Football (EFAiF) • Experience coaching within an Academy or youth football environment <p>Desirable:</p> <ul style="list-style-type: none"> • UEFA A Licence (or working towards) • Experience using PMA and other performance tracking systems • Additional qualifications in youth development, sports science, or education
5. Additional Requirements	<ul style="list-style-type: none"> • Full UK driving licence

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.

Safeguarding

Barnsley Football Club is committed to ensuring the welfare and safeguarding of children and young people, and expects all staff and volunteers of the Club share this commitment. We ensure that the Club meets its commitment to safeguarding by undertaking all necessary pre-employment checks.

The postholder will be expected to undertake Safeguarding Training and pre-employment checks as required to be agreed with the DSO & HR Manager.

Equal Opportunities

Barnsley Football Club is committed to ensuring a diverse and inclusive environment in line with the Equality Act 2010 and welcome applicants from across the community.



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Right to work in the UK

Barnsley Football Club ensures that applicants are entitled to work in the UK without approvals and have the appropriate documentation to validate this.