



CHARLTON ATHLETIC

The Valley, Floyd Road, Charlton, London SE7 8BL
www.cafc.co.uk

Job Description

Job Title:	Youth Development Phase Coach (U14) - Casual
Department:	Academy
Based at:	Training Ground, Sparrows Lane, London
Reports to:	Head of Coach Development (Rhys Williams) / Lead Phase Coach (Mitchell Garrett)
Responsible for:	All aspects of player development and administration for the U14 Squad
Hours of work:	16+ as required by the programme
Contractual status:	Casual
Job Purpose:	We are looking to recruit a casual coach at Youth Development Phase (12-16) to work within our Youth Academy, holding the responsibility for the coaching and development of our players in a particular age group to be confirmed.
Duties and responsibilities:	- To coach an age group squad for 3/4 sessions per week - To joint-manage the team for all matches - To plan and evaluate all training sessions using Kitman Labs technology (FIP) - To evaluate player and team match performances on FIP. - To produce detailed player cycle evaluation reports regularly throughout the season and to attend player meetings to discuss these performance reviews. - To attend all appropriate meetings and Continued Professional Development (CPD) courses organised by the Youth Academy - To keep all relevant qualifications up to date - Coach players in organised sessions in line with the CAFC Academy coaching philosophy - manage fixtures and provide written and verbal feedback to all players. - Document all coaching and games activity in line with the requirements of the Premier League. - Attend all relevant meetings and in service training events.
Skills required:	- Background in football as a player or coach at a good level with the ability to demonstrate the relevant techniques of the game (E) - Experience of coaching elite / high level players of school age (D) - The organisational skills and commitment to produce and keep up to date the required administrative tasks as detailed above (E) - Enthusiasm, passion, positivity, reliability and the ability to be reflective and positive to feed-back (E) - Significant experience as a coach (minimum 5 years) (E)





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	• An understanding of the Elite Player Performance Plan (EPPP) environment and the importance of the Four Corners of youth development and the Long-Term Player Development model (D) • The ability to work as part of a team (E)
Knowledge required:	• High level of game understanding • understanding of youth development processes and coaching models. • Excellent verbal and written communication skills (E) • Excellent ability to coach with creativity and clarity, the fundamentals of the game within a structured framework (E) • Ability to work with all levels of management and be able to work as part of a team as well as to take own initiative (E) • Ability to meet strict deadlines in a pressurised environment (E) • Reliable and highly motivated towards the role and trustworthy with sensitive data (E) • Ability to work collaboratively with members of the wider multi-disciplinary team (E) • A high-level of care towards young people with an acute awareness of the responsibility for creating a respectful and safe, but challenging environment for all.
Qualifications required:	• UEFA B Licence (E) • Advance Youth Award (D) • FA Youth Module Awards 1, 2 and 3 (E/working towards qualification) • Child Protection Certificate (E) • Emergency First Aid in Football (E/working towards qualification)
Personal Competencies	Highly professional team player, good communication skills, committed and driven, emotional intelligent, organised and well-planned and administratively conscientious.
DBS check required (delete as appropriate)	Enhanced

The document is a guide only and should not be regarded as exclusive or exhaustive. This job description is intended as a summary of the main responsibilities, activities and work to be undertaken. This job description may therefore be amended in light of the changing needs and requirements for both the role and the Football club.

Equality and Diversity





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We are committed to the principle of equal opportunity in employment and our employment policies for recruitment, selection, training, development and promotion, which are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender.



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