



Job Title	Lead Academy Goalkeeping Coach	Reports to	Academy Manager
Location	Christopher Park / Stadium Way		
Department	Academy		
Job purpose			
To be responsible for all elements of the Goalkeeper development programme within the Academy (U9 – U21)			
Jobs reporting into the job holder			
Key responsibilities and duties			
<ul style="list-style-type: none"><li>• Work closely with the Academy Manager, Head of Coaching &amp; Player Pathways and Phase Leads to ensure the continuous development of all Academy goalkeepers registered with the Club.</li><li>• Lead on delivery of GK coaching sessions and matchday GK requirements for PDP GK's daily, including U18 and U21 match days.</li><li>• Supervise and assist in the delivery of coaching sessions to players throughout the Academy and be present at their coaching sessions. This may include evening sessions, school release (Hybrid training model) and weekends</li><li>• Report via Coaching and AMT meetings, the development and progression of all Academy goalkeepers registered with the Club.</li><li>• Contribute to Player Reviews and Player/ Parent Review meetings and maintain a relationship with the goalkeepers and parents across the whole academy</li><li>• Manage and work with the Goalkeeper Coaches to plan, deliver and evaluate every coaching session in accordance with the Club Philosophy and Coaching Curriculum.</li><li>• In liaison with relevant support staff, ensure that the coaching programme is planned with clear objectives on a Macro, Meso and Micro level.</li><li>• Ensure that each session plan is documented prior to delivery of the coaching session. To include individual and team key coaching points along with learning objectives for each player.</li><li>• Evaluate coaching sessions, documenting achievement of learning objectives on Player Profiles and the FiP, as appropriate.</li><li>• Ensure that the Performance Clock is maintained and updated daily for each GK on their Player Profiles and the FiP, reflecting all coaching and game information.</li><li>• Develop and maintain a positive learning environment to maximise each players learning potential in line with the requirements of the Coach Competency Framework.</li><li>• Manage Goalkeeping Coaches to ensure all Goalkeeper coaching sessions are delivered in line with the Academy Coaching Philosophy.</li><li>• Ensure appropriate playing opportunities for all goalkeepers including registered and Trialist players.</li><li>• Attend Academy meetings as requested to ensure appropriate departmental communication, planning and evaluation.</li><li>• Undertake Continued Professional Development organised by the Club and as required to maintain relevant qualifications.</li></ul>			
Health and safety			
<ul style="list-style-type: none"><li>• Fully endorse, demonstrate and carry out the company's health and safety policy.</li><li>• Comply with all company policies and statutory regulations relating to health and safety, safe working practices, hygiene, cleanliness, fire and COSHH. This will include your awareness of any specific hazards in your work place, and assist if required with the amending of risk assessments periodically.</li><li>• Have a full knowledge of procedures for evacuation with regard to fire.</li><li>• Identify and report maintenance requirements or hazards within the workplace and encourage any workforce to do the same to avoid injury.</li></ul>			

Safeguarding		
<ul style="list-style-type: none"> <li>The company is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment.</li> <li>The employee must act to protect all young people and vulnerable adults that are in their care or attending the company's premises. The employee must report any misconduct or suspected misconduct to the Head of Safeguarding.</li> </ul>		
General		
<ul style="list-style-type: none"> <li>Cooperate fully with colleagues and be flexible when assisting them in response to business needs of the company.</li> <li>Ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees and customers.</li> <li>The above job description is not intended to be exhaustive; the duties and responsibilities may therefore vary over time according to the changing needs of the company.</li> </ul>		
DBS check required		Enhanced
Person specification		
	Essential requirements	Desirable requirements
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>UEFA GK B Licence</li> <li>UEFA B Licence</li> <li>FA Youth Award</li> <li>EFAiF (Emergency First Aid in Football)</li> <li>FA Safeguarding Certification</li> </ul>	<ul style="list-style-type: none"> <li>UEFA GK A Licence</li> <li>UEFA A Licence</li> <li>FA Advanced Youth Award (GK)</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>At least three years of experience working full time within a professional academy</li> <li>Experience leading a team in a professional academy</li> </ul>	<ul style="list-style-type: none"> <li>At least a year's experience working as a Lead Goalkeeping Coach at a Professional Academy</li> <li>Experience of a 1<sup>st</sup> team environment</li> </ul>
<b>Knowledge, skills and qualities</b>	<ul style="list-style-type: none"> <li>Ability to work as part of a team.</li> <li>Planning and organising.</li> <li>Attention to detail.</li> <li>Educate players as well as instruct.</li> <li>Communication with a variety of stakeholders.</li> <li>Emotional intelligence.</li> <li>Motivating others.</li> <li>Enthusiastic.</li> <li>Committed to personal development.</li> </ul>	