

# BURTON ALBION FC

PIRELLI STADIUM · PRINCESS WAY · STAFFORSHIRE DE13 0AR U.K.  
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JOB TITLE	Academy Lead Sports Therapist
LOCATION	The Pirelli Stadium, Princess Way, Burton on Trent, DE13 0AR and Academy Training Grounds
REPORTING TO	Academy Lead Physiotherapist
DIRECT REPORTS	n/a
JOB TYPE	Standard working week of 20 hours to be worked on days and times as agreed noting these may be outside of normal office hours, at evenings, weekends, on bank holidays and on public holidays for match days and events plus additional hours as and when required to meet the demands of the business.

## Job Summary

Reporting into the Academy Lead Physiotherapist, this role will provide medical support and expertise to Academy Players and other Academy Clinical/Medical staff as required.

## Role Responsibilities

- Ensure Academy players under the post holders care receives appropriate assessment, treatment, and rehabilitation of injuries.
- Provide appropriate medical cover is at rostered training sessions/games/festivals/tournaments
- Provide effective communication strategies to inform relevant staff of the progress of players under the postholders care
- Monitor and reflect upon the practices and treatment provided to ensure continual professional development.
- Ensure the appropriate medical equipment is present at all training sessions and games the post holder is covering.
- Check equipment regularly and ask for training if unfamiliar with the equipment.
- To be familiar with the Emergency Action Plan and to ask for training as appropriate
- Attend relevant safeguarding presentations and ensure practice within the outlined safeguarding processes within the Club and Academy (including communicating safeguarding queries or issues).
- Ensure all medical records are maintained and updated accordingly and in line with the relevant bodies' rules and regulations.
- Liaise with parents as and when necessary to provide them with the relevant updates.
- Support when required, the Academy Screening and Testing program alongside the delivery of rehabilitation programs.
- Provide accurate reports using the software available within the Academy
- Working alongside the pitch session with Sports Science staff and coaches to improve the quality of the session.
- Contributing towards player rehab and performance programmes and assist in nutrition and hydration preparation for the team and individuals.



- Any further duties as required by the Academy Senior Physiotherapist within a multi-disciplinary approach.

### **Health & Safety Responsibilities**

- Take responsibility and care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work.
- To comply with all aspects of the Club's Health & Safety Policy and arrangements, to enable the company to perform its civil and statutory obligations in relation to Health & Safety.

### **Safeguarding Responsibilities**

- Adhering to safeguarding policies and procedures as outlined by the Club; and report any safeguarding or welfare concerns to the Designated Safeguarding Officer in the first instance
- This position required an Enhanced DBS check due to the nature of the work involved

### **Equality, Diversity and Inclusion responsibilities**

- Hold a commitment to equality, diversity and inclusion in the workplace and in sport

*This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation*

### **Qualifications/Experience/Knowledge**

- BSc (Hons) in Physiotherapy (or equivalent level of qualification)
- HCPC registered.
- FA Level 4 Intermediate Trauma Medical Management in Football (ITMMIF)
- FA Level 5 Advanced Trauma Medical Management in Football (ATMMIF)
- A current FA Safeguarding Children Workshop Certificate (or willingness to complete within 1 month of appointment)

### **Person Specification – Skills/Abilities**

- Experience of working with professional football/sports including pitch side/matchdays
- Experience of working within a Football Academy and an understanding of the EEPP
- Outstanding communication skills with a view to being able to speak with parents, coaches, players and contacts
- Strong organisational skills and competent in administrative duties (excellence in case notes is a must).
- Enthusiasm for the role and a proactive thinker who always looks for opportunities to improve and enhance their own practice
- A dynamic, hardworking individual that is able to relate to all staff members and participants engaged in Academy activities
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to Academy activities and their own practice
- Displays a high level of confidentiality and transparency and is able to contribute to team meetings in a professional manner
- Committed to, and an understanding of, equality and diversity in sport
- Flexible approach to meet the nature and demands of the business
- Ability to meet the travel needs of the post (which includes travel to other parts of the UK and abroad as required).



## **Code of Conduct**

The Club expects the highest standards of integrity and conduct in all matters concerning the Club and its employees. The Code of Conduct (along with the Staff Handbook) makes clear the standards of conduct expected from its employees and explains the responsibilities of the Club, as the employer. All employees are expected to act wholeheartedly in the interests of the Club at all times. Any conduct detrimental to its interests or its relations with its customers, suppliers, the general public or damaging to its public image shall be considered to be a breach of Club rules and policies. Discriminatory, offensive and violent behaviour are unacceptable and any complaints or concerns will be dealt with and acted upon.

## **Equality Inclusion & Diversity**

Burton Albion are committed to ensuring that equality, inclusion and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the Club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The Club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

The Club is fully committed to the EFL Equality, Diversity & Inclusion Standards and we particularly welcome 'entry level' applications from women, individuals from Black and Minority Ethnicities, the LGBT community and anyone with a disability.

## **Safeguarding**

Burton Albion are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept safe from harm whilst engaged in services organised and provided by the Club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in Club activities is of the utmost importance. The Club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters – including Safer Recruitment -, carried out in a spirit of partnership and openness with the child or vulnerable adult, families and the relevant local authority.

Potential applicants are advised to check on the government website (<https://www.gov.uk/tell-employer-or-college-about-criminal-record/what-information-you-need-to-give>) whether cautions / convictions should be disclosed as part of their application.