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| Job Title: | Academy Physiotherapist |
| Reporting to: | Head of Academy Physiotherapy – Helen Quinn |
| Location | Training ground + EPPP |
| Line Management Responsibility | No |
| Main Purpose | To provide elite level care to academy players from 12-21 |
| Working Hours | Full Time which includes evenings, weekends and bank holidays as required and in line with business needs |

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| DUTIES & RESPONSIBILITIES | | |
| Your main responsibilities for this role include, but are not limited to the following:   * To provide elite medical care and physiotherapy services to Academy players aged 12-21 * To provide physiotherapy services to the wider club provision to include but not limited to Women’s teams and Men’s 1st team if required upon instruction from Head of Academy Physiotherapy, Head of Academy Performance and / or Director of medical * Assessment, treatment and rehabilitation of injuries within The Academy as requested by the Head of Academy physiotherapy * To work efficiently across two training sites ensuring level of care is consistent at both training facilities. * To follow the HCPC standards of proficiency for physiotherapists, working within your scope of practice and refer to other professionals when required. Including with the Head of Academy Physiotherapy when necessary. * To ensure all academy players under your care receive appropriate and clinically reasoned treatment, rehabilitation, and prevention exercises. * To follow the trauma management strategy and site specific EAP’s, whilst ensuring appropriate medical care is provided for any player in your care * To ensure age appropriate equipment is available for any cover you are providing, to check the equipment regularly and ask for training when unfamiliar with any equipment * To comply and adhere with all rules within the Academy Cat 1 * To implement all aspects of the Academy Performance Plan (APP) into your practice whilst driving, encouraging all aspects within the MDT. * Liaise daily with the Performance team and MDT to provide injury, rehabilitation and prehabilitation updates on players under your duty of care * To liaise with parents as and when necessary to provide them with the relevant information regarding medical care. * To adhere to all club policies with particular emphasis to safeguarding children and ED&I.   Measure   * To ensure any academy players under your care receive appropriate assessments from initial injury to return to play. * To ensure all medical records are maintained in line with the relevant bodies’ rules and regulations. * To ensure all relevant medical notes / documentation is processed into the Intelligent Platform (IP: Kitman labs) including updating the Players Performance Clocks * To ensure all player rehabilitation macro / overview documents are kept up to date and visible within the shared teams platform for the MDT to review * To participate and contribute to relevant player/parent review meetings throughout the season providing feedback from a performance team perspective. * To complete testing, screening, and monitoring of academy players reflecting and developing each process regarding current literature to assist the MDT in producing individual programs. * To provide effective communication strategies to inform relevant staff of the progress of players under your care, in particular the Head of Academy Performance, Head of Academy Physiotherapy, The Academy Manager and the relevant Coaching Staff.   Educate   * To monitor, maintain and update your relevant medical qualifications and registrations ensuring current qualifications meet the necessary requirements of the relevant governing bodies * Regular attendance to club organised CPD sessions / events * To monitor and reflect upon the practices and treatment you provide to ensure continual professional development. * To seek assistance and guidance from the senior medical staff with complicated diagnoses and cases * To carry out CPD and keep up to date with any training and updates relevant to the role. To ensure that all knowledge from CPD is fed back to the department in relevant time frames and formats. * To contribute positively to the Clubs vision and culture * To promote and adhere to the Equality, Diversity and Inclusion Policy and to work consistently to embed ED&I into everything. * To ensure the working environment is free from harassment and discrimination and any other form of unacceptable behaviour. * To fully participate in one-to-ones and departmental reviews and meetings. * To fully participate in annual and mid-term appraisals. * To understand the Club’s Safeguarding policy, procedures and best practice guidelines and use these to ensure appropriate and safe working practices applicable to the role. * To promote and assist with Safeguarding. * To carry out CPD and keep up to date with any training and updates relevant to the role. * To ensure the health & safety within the Club for self and others is adhered to at all times. * To carry out all responsibilities with due regard to the Club values and all policies and procedures, in particular Health & Safety, Equality and Diversity and Safeguarding. * To undertake all required training, including mandatory Club Equality and Diversity, Safeguarding and Health and Safety training.   The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned to the employee from time to time; or the scope of the job may change as necessitated by business demands. | | |
| PERSON SPECIFICATION | | |
| Essential Criteria | | **Desirable Criteria** |
| * BSc / MSc Physiotherapy * ATTMiF / PHICIS 3 or able to achieve Within agreed time frames (i.e. booked onto course) * Highly organised and methodical approach to workload * Confidential and diplomatic * Excellent communication skills both written and verbally * Full driving license * Right to Work in the UK | * MSc Sport +Exercise Medicine * MSc Sport Physiotherapy * Extended scope practitioner | |

**Equality and Diversity**

West Bromwich Albion FC is an equal opportunities employer and is committed to provide equality and fairness for all employees and opposes all forms of unlawful and unfair discrimination and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status or pregnancy and maternity.

**Safer Recruitment**

West Bromwich Albion is committed to safeguarding and promoting the welfare of children, young people and adults at risk, therefore expects all staff and volunteers to share this commitment.

WBA’s Safeguarding, Equality and Whistleblowing policies can be accessed here <https://www.wba.co.uk/club/about-us/club-policies> It is unlawful for the Club to employ anyone who is involved with regulated activity who is barred from doing so and we will carry out rigorous pre-employment checks and screening.

An Enhanced DBS, References, Qualifications, Proof of Identity and Right Work in the UK checks will be required and carried out prior to commencement in this post.

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| **Signed** | **Name** | **Date** |
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