



Preston North End Football Club  
 Academy Complex  
 Springfields Training Ground  
 Dodney Drive  
 Preston  
 PR2 1XR

<b>Job Specification</b>
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<b>JOB INFORMATION</b>	
<b>AVAILABLE POSITION</b>	<b>Lead Academy Scout - Manchester</b>
<p><b>WHO WE ARE</b></p> <p>Preston North End Football Club is a professional football club in Preston, Lancashire, whose first team currently play in the English Football League Championship. Preston North End’s stadium is situated in the heart of Preston, within the ward of ‘Deepdale.’ The club operates over five sites to incorporate the first team, the academy, the Preston North End Community and Education Trust (PNECET), the administration team, and the stadium. The majority of the sites are in Preston, and one is in Euxton, Chorley. Preston North End FC was officially formed in 1880 and was a founder member of the Football League in 1888. Our aspirations are to achieve promotion and play in the Premier League and we want you to help us get there.</p>	
<b>JOB SUMMARY</b>	
<b>DEPARTMENT &amp; TEAM</b>	Preston North End FC – Academy Team
<b>PAY/REMUNERATION</b>	<p>£12.88 per hour</p> <ul style="list-style-type: none"> <li>• You will be paid for travel time, game time, and administration time. You will also be able to claim expenses for your mileage/per mile.</li> </ul>
<b>CLOSING DATE</b>	5 <sup>th</sup> July 2026

<b>SHORTLISTING &amp; INVITATIONS SENT FOR INTERVIEW</b>	Week commencing 6 <sup>th</sup> July 2026
<b>INTERVIEW DATE (IN-PERSON)</b>	Week commencing 13 <sup>th</sup> July 2026
<b>LOCATION</b>	Manchester
<b>WORKING HOURS</b>	A minimum of three games per week
<b>WHAT YOU CAN EXPECT IN RETURN</b>	
<ul style="list-style-type: none"> <li>• A club uniform.</li> </ul> <p>You will also benefit from collaborating with an outstanding team of accomplished professionals across a range of diverse, exciting, and varied departments.</p> <p>Find out more by visiting our website: <a href="http://www.pne.com">www.pne.com</a>.</p>	
<b>JOB REFERENCE</b>	PNE - 1238

<b>POSITION IN THE ORGANISATION</b>	
Specify who the job holder reports to	Head of Academy Recruitment, Loans & Player Pathways
Specify who reports to the job holder	Volunteer Academy Scouts
Specify who the job holder interacts with while conducting the role	Head of Academy Recruitment, Loans & Player Pathways, Senior Scout, Analysis, Recruitment and Administration Support
<b>ROLE AND RESPONSIBILITIES</b>	
<ol style="list-style-type: none"> <li>1. You are expected to attend live grassroots &amp; Academy football games on a frequent basis (a maximum of three paid games per week). Attendance at each game should be approved by the Head of Academy Recruitment, Academy Senior Scout or Analysis, Recruitment and Administration Support.</li> <li>2. You are expected to submit a player match report onto the Academy's Performance Management Application (PMA) centralised system.</li> <li>3. You are required to report any relevant information that may concern potential player targets back to the Head of Academy Recruitment, Academy Senior Scout or Analysis, Recruitment and Administration Support.</li> </ol>	

4. The ideal candidate should have prior experience working within an academy football environment with extensive knowledge of both players and clubs within their region.
<b>ESSENTIAL QUALIFICATIONS, SKILLS, AND EXPERIENCE</b>
1. Strong understanding of youth football and the ability to identify long-term player potential.
2. Excellent communication and relationship-building skills.
3. Proactive, enthusiastic and organised approach to identifying talent.
4. Good knowledge of the Manchester grassroots and academy football landscape, with an established local network.
5. Reliable and professional individual, with flexibility to work evenings, weekends and willing to travel locally.
6. Full UK Driving Licence which is essential for the role.
<b>DESIRABLE QUALIFICATIONS, SKILLS, AND EXPERIENCE</b>
Experience working within youth football in a coaching, recruitment, or scouting environment.

### **Equity, Diversity, and Inclusion Statement**

Deepdale, the home of Preston North End Football Club, is one of the most iconic buildings in the City of Preston and it can accommodate over 20,000 people.

The influence a football club can have on its local community cannot be underestimated, the potential footfall within our stadium and associated premises offers opportunities to positively increase connections with our fan base and wider communities. Equity, Diversity, and Inclusion are held at the core of all our operations. Whether you are a player, official, employee, volunteer, spectator or visitor, Preston North End Football Club welcomes people from all backgrounds and is committed to the prevention and eradication of all forms of discrimination.

#### **#ONENORTHEND**

The club's ED&I committee are working towards making Preston North End Football Club as accessible as possible for all, removing barriers, and providing opportunities to engage with diverse communities through our #OneNorthEnd campaign. Preston North End Football Club has a zero-tolerance approach to any form of hateful or discriminatory behaviour and encourages anyone who witnesses such behaviour to report this to the club using one of the appropriate methods as detailed on: [Equity & Diversity - Preston North End FC](#)

We all have a shared interest and passion in seeing the success of Preston North End Football Club.

Football is for everyone and should be enjoyed by all who wish to take part in it.

### **Safer Recruitment**

All staff, volunteers, and partners whose role involves working with children, young people and vulnerable adults are required to undertake DBS vetting at an enhanced level. All offers of employment on these identified roles are subject to a satisfactory outcome of the DBS process. All employees or volunteers will be required to complete an EFL self-declaration form.

You will be required to provide details of referees for the previous five years working history or education. Any gaps in work history must be accounted for.

### **Safeguarding Statement**

Preston North End Football Club and Preston North End Community and Education Trust are committed to safeguarding the welfare of children, young people and adults at risk and expects all staff and volunteers to endorse the commitment.

Everyone has a role to play in safeguarding, and we strive to ensure that staff and volunteers are well informed and know how to recognise abuse, and what to do if they have a concern. The successful applicant will be expected to undertake mandatory safeguarding training.

### **Health & Safety**

You are reminded that you have a statutory duty to observe all Health & Safety rules and take reasonable care to promote the Health & Safety at work of yourself and fellow employees.