



Swindon Town Football Club

Job Description

Academy Cell Lead Coach (Foundation Phase)

Location: The County Ground with the abilities to travel to other training facilities

Reports to: Academy Director & Head of Player Development

Department: Academy

Full Time: 37.5 hours per week

Salary £24,500 per annum

Overall purpose of the job

To enhance the football and holistic development of the players in the foundation phase (cell) . Manage the technical and tactical advancement (individual and team) of the players in conjunction with the relative age group coaches.

Responsible for the detailed holistic planning and implementation of individual learning plans in line with club coaching and playing philosophy.

Key tasks & Responsibilities

Personal Development

Undertake self-development to ensure knowledge in relation to all aspect of your role is up-to-date and forward thinking:

- Coach across different academy phases
- Complete club CPD and FA qualifications as part of your on-going development action plan

Coaching Curriculum, Playing and Coaching Philosophy

- Deliver the academy's coaching curriculum in line with the academy's playing philosophy and coaching philosophy
- Design and implement an age-appropriate programme and schedule that maximises the academy's resources and provides maximal opportunity for players to practice, develop and learn.
- Lead the on-grass delivery of sessions and games

Games Programme

- Support the lead phase in designing a varied and consistent games programme

- Maximise playing minutes and opportunities

Individual Learning Plan Design and Delivery

- Working with the Foundation Phase Lead and the Assistant Academy Director, design and deliver ILPs
- Working with the Foundation Phase Lead and the Assistant Academy Director, create an MDT approach to enhance each individual's performance on and off the grass
- Manage player transitions into and from the cell (player handovers, inductions, player signings, transition across a player journey)

Feedback

- Complete and deliver feedback to staff and players/parents in line with the club's processes and protocols:
 - MDT review meetings every 6 weeks
 - Parent & Player reviews every 6 weeks
 - Session plans, evaluations and player data (FiP)

Performance Analysis

- Provide data & video evidence to support the development and measurement of performance
- Independently clip/tag and share video footage related to the match objectives & game review
- Independently clip/tag and share video footage related to a player's ILP
- Support players compile 'Me at my best' playlists

Facilities & Equipment

- Adhere to all match day and training protocols
- Responsible for all kit and equipment related to the cell/phase

Manage Staff

- Manage other part-time/casual coaches in the cell to deliver the youth development programme.

Qualifications

- UEFA B Coaching Licence
- FA Advanced Youth Award (or working towards)
- Safeguarding and Protecting Children
- Emergency First Aid in Football (EFAiF)

Experience

Experience of working in at least 1 of the following roles:

- A football coaching role
- A mentoring/coaching role

Knowledge and/or experience of at least 3 of the following:

- The process of learning in young people (pedagogy)
- Running and designing development programmes
- Football coaching
- Sports Psychology

ICT experience of FiP, Sportscore/hudl, excel, word and any other software as required to carry out the duties required for the job.

Who you are

- Excellent communication
- Have a flexible attitude to work
- Ability to work on own initiative and as part of a team
- Have a polite and courteous manner
- Be organised and have good time management skills
- The ability to meet stringent deadlines
- Be able to adapt to different and changing situations
- Have the drive and enthusiasm to set high standards and achieve company objectives

Job Description Signature Page

I _____ have read and agree to all set out in the above job description

Signed by

Dated: